

## PERSON SPECIFICATION

**Post Title:** Domestic Assistant (Kitchen)  
**Directorate / Division:** Adult Social Care, People directorate

**Scale:** Scale 1 SCP 2

### Qualifications / Training:

It is desirable that the postholder has:

- A Food Hygiene certificate

### Experience / Knowledge

It is **essential** that the postholder has:

- An awareness of the rights and needs of older adults.
- Experience of working as part of a team.

It is **desirable** that the postholder has:

- A knowledge of COSHH Regulations (Control of Substances Hazardous to Health) (training available).
- A knowledge of Health & Safety regulations
- Previous experience in a similar setting.

### Skills and Abilities

It is **essential** that the postholder has:

- The ability to read, weigh and measure
- The ability to prepare basic meals

### Additional Factors:

- To be flexible in approach to the needs of the establishment
- To be fully aware of the need to preserve the dignity of every individual and accept total confidentiality
- To be committed to equal opportunities and anti-oppressive practice