



Person Specification – Play Worker

Area	Essential	Desirable	How assessed:
Qualifications and Training	Good general education	A passion and experience of delivering high quality provision for ages 3-11 Working towards NVQ Level 3 or equivalent Current Paediatric First Aid Certificate. Food Hygiene certificate	Certificates Application form Interview References
Experience	Experience of working within a primary/ nursery school setting or club Practical experience of planning and delivering a range of activities Experience of working in a team Proven ability to work on own initiative and under supervision.	Experience of working with children and delivering a range of learning opportunities Experience of an understanding of the nurturing principles for positive behaviour management Outdoor learning and enhancing outdoor play provision Ability to use IT based resources to support play and club administration Familiarity with the Early Years Foundation Stage.	Application form References
Skills and Abilities	Ability to work in partnership with other staff. Skills in effective communication, both written and oral. Ability to take responsibility for children's safety during sustained periods.	Ability to work in partnership with others to plan purposeful learning opportunities. Ability to be self-motivated, enthusiastic and resourceful.	Application form Interview References

	Ability to work as an effective team member Understand the varied needs of children and families Ability to tune in to individual needs and empathise.		
Other Factors	To have a positive outlook, sense of humour and sense of responsibility. A proven commitment to inclusive education and equal opportunities. A proven commitment to work in partnership with all those involved with children. Commitment to maintain personal and professional development. Willingness to work flexibly, as may be reasonably required. Subject to DBS clearance, two references and a good health record.		Application form Interview References