



## Person Specification Class Teacher

	<b>ESSENTIAL CRITERIA</b>	<b>DESIRABLE CRITERIA</b>
<b>Qualifications and Skills</b>	<ul style="list-style-type: none"> <li>➤ English Grade 4 (GCSE C) or above</li> <li>➤ Maths Grade 4 (GCSE C) or above</li> </ul>	
<b>Procedures and Policies</b>	<ul style="list-style-type: none"> <li>➤ Ensuring the safeguarding and welfare of all pupils.</li> <li>➤ Experience of supporting the development and implementation of policies.</li> <li>➤ Ability to promote the ethos, educational vision and direction of the school that secures successful learning and achievement by pupils.</li> </ul>	
<b>Teaching and learning</b>	<ul style="list-style-type: none"> <li>➤ Qualified teacher status.</li> <li>➤ Experience of teaching in a primary school</li> <li>➤ Good or outstanding classroom practitioner.</li> <li>➤ Knowledge of effective teaching and learning and strategies for improving and sustaining high standards of pupils' achievement.</li> <li>➤ A good understanding of the cycle of planning and assessment.</li> </ul>	<ul style="list-style-type: none"> <li>➤ Experience of planning and delivering a creative, engaging and purposeful curriculum with rich learning opportunities in and outside of the classroom.</li> <li>➤ Understanding of how to foster pupils' SMSC development across the curriculum.</li> <li>➤ Secure up-to-date knowledge of adaptive teaching strategies.</li> <li>➤ Experience of effectively supporting pupils with SEND.</li> </ul>



	<b>ESSENTIAL CRITERIA</b>	<b>DESIRABLE CRITERIA</b>
<b>Interpersonal skills – Team Building</b>	<ul style="list-style-type: none"><li>➤ Experience of working effectively as a team member.</li><li>➤ Ability to communicate effectively and to disseminate relevant information to colleagues.</li><li>➤ Ability to motivate self, others and set high standards.</li></ul>	<ul style="list-style-type: none"><li>➤ Experience of leading a subject.</li></ul>
<b>Other qualities</b> <ul style="list-style-type: none"><li>➤ Positivity, creativity and enthusiasm</li><li>➤ Evidence of recent and relevant professional development</li><li>➤ Good organisational skills and time management</li><li>➤ Flexibility and patience</li><li>➤ Modelling of our Franche Values through your practice</li></ul>		