

Job Description - 1:1 Teaching Assistant
St Anne's CE Primary School and Nursery, Wyre Hill, Bewdley, DY12 2UF

Position title: 1:1 Teaching Assistant + SEN Allowance.

Start date: September 1st 2026

Contract type: Fixed Term

*This position is attached to a named child and will end once the child leaves the school.
They will be in Year 5, from September 2026.*

Grade: TA 1 + SEN Allowance

This grade is applicable to teaching assistants who will work under the direction of a teacher and/or SENDCo.

Hours: Term Time only, Plus 5 pro-rata TED days.
20 hours per week, Monday - Friday 8.45-12.45

Reports to: SENDCo

Purpose of the role

The role is primarily to support one child who will be in Year 5 from September, however you may also be asked to support our other pupils on occasion.

Key Responsibilities

- **Primary Focus:** Provide targeted, one-to-one support for a specific pupil entering Year 5 this September, ensuring they can fully access the curriculum.
- **Classroom Support:** Actively engage in delivering academic work, closely following the guidance and specific direction of both the Class Teacher and the SENDCo.
- **Whole-School Flexibility:** Support other pupils across the school on occasion, adapting flexibly to changing needs as required.
- **Break Time Supervision:** Support and engage with children during their break times, encouraging positive social interaction and safe play.

Person Specification

- **High Expectations:** A commitment to maintaining high standards for pupils' achievement and development.
- **Positive Behaviour Management:** Ability to use positive, constructive strategies to manage behavior and support emotional well-being in line with the schools behaviour policy.
- **Part of the Team:** A flexible approach, a sense of fun, and the ability to work collaboratively within a close-knit school team.

Desirable Criteria

- Experience working one-to-one with children.
- Experience supporting children with Special Educational Needs and/or Disabilities (SEND).

Disclosure Barring Service (DBS)

This post is exempt under the Rehabilitation of Offenders Act 1974 and as such appointment will be conditional upon the receipt of a satisfactory response to a check of criminal records via the Disclosure and Barring Service before the appointment is confirmed. This will include details of cautions, reprimands, or final warnings, as well as convictions. The County Council has a commitment to safeguarding service users in our care.

Equality & Diversity: We are committed to equality of opportunity for all citizens and celebrate the diversity of all its residents.