

To love, to learn, to flourish - together



Job description and person specification for class teacher at Whittington Church of England Primary School

Title and Grade of Post	Key Stage 2 class teacher Main scale 1-6 £32916-£45352
School	Whittington Church of England Primary School
Job purpose	Class Teacher
Hours	Full Time
Responsible to	Governing Body and Head Teacher
Start date	1 st September 2026

Purpose of Post: We welcome applications from all teachers (including ECT) and are looking for an enthusiastic, committed teacher with outstanding teaching practice.

- Experience of working with children aged 4-11
- Experience of the primary/first school phase
- Teaching qualification
- Knowledge of the KS2 curriculum

Main Duties and Responsibilities:

Teaching responsibilities – planning, teaching and feedback which achieves progression of learning through:

- Key Responsibilities:
- Delivering the KS2 curriculum
- Planning and preparing engaging and challenging lessons
- Assessing and monitoring student progress
- Creating a positive and inclusive classroom environment
- Collaborating with colleagues to enhance the overall educational experience
- Participating in school events and extracurricular activities

Requirements

- Qualified Teacher Status (QTS)
- Strong knowledge of the KS2 curriculum
- Excellent classroom management skills
- Ability to inspire and motivate students
- Strong communication and interpersonal skills
- Commitment to continuous professional development

Monitoring, assessment, recording, reporting:

- assess how well learning objectives have been achieved and use this information to improve specific aspects of learning and teaching;
- mark and monitor pupils' work providing them with clear feedback which identifies next steps in learning;
- assess and record pupils' progress systematically and keep records to check work is understood and completed, monitor strengths and weaknesses, inform planning and recognise the level at which the pupil is achieving.

Other professional requirements:

- supportive of the Christian ethos of a church school;
- behave in a way that acts as a role model for the school community;
- good time management and organisational skills;
- excellent written, oral and interpersonal communication skills;
- have a working knowledge of teachers' professional duties and legal liabilities;
- operate at all times within the stated policies and practices of the school;
- establish effective working relationships and set a good example through their presentation and personal and professional conduct;
- contribute to the corporate life of the school through effective participation in meetings and management systems necessary to coordinate the management of the school;
- liaise effectively with parents and governors;
- take on any additional responsibilities which might be required.

Person Specification

Area	Essential	Desirable
Qualifications / Experience	<ul style="list-style-type: none">• A degree or equivalent qualification which qualifies the candidate to teach in a primary school	<ul style="list-style-type: none">• Further post graduate academic study which would support the work of our school.
Teaching Skills	<ul style="list-style-type: none">• A proven track record of excellent teaching achieved through: thorough/ creative planning, excellent class teaching and effective use of assessment to ensure progress for all pupils.• A teaching philosophy with inclusion at the heart.• Excellent behaviour management which maximises pupils' ability to learn.	<ul style="list-style-type: none">• Evidence of impact in the wider school through involvement in extra-curricular activities or subject leadership.

Personal Qualities	<ul style="list-style-type: none"> • A clear commitment to the ethos of a Church of England Primary School. • Creative, reflective, enthusiastic and hardworking. • Flexible, listens to advice and seeks support. • Proactive, someone who will look for areas that need to be improved and be ready with possible solutions. • Resilient and committed to the life of the school, but has a life of their own. 	
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Because of the nature of this job, it will be necessary for the appropriate level of criminal record disclosure to be undertaken. Therefore, it is essential in making your application you disclose whether you have any pending charges, convictions, bind-overs or cautions and, if so, for which offences. This post will be exempt from the provisions of Section 4 (2) of the Rehabilitation of Offenders 1974 (Exemptions) (Amendments) Order 1986. Therefore, applicants are not entitled to withhold information about convictions which for other purposes are 'spent' under the provision of the Act, and, in the event of the employment being taken up, any failure to disclose such convictions will result in dismissal or disciplinary action by the Authority. The fact that a pending charge, conviction, bind-over or caution has been recorded against you will not necessarily debar you from consideration for this appointment.

Whittington CE Primary school is committed to safeguarding and promoting the welfare of children and young people and as such expects all schools, their staff and volunteers to share this commitment. This post is subject to an enhanced disclosure from the Disclosure and Barring Service, online checks and two satisfactory references.