

Moon's Moat First School
Person Specification: Teaching Assistant Grade One

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> Education to at least <i>GCSE</i> level (grades A-C) 	<ul style="list-style-type: none"> English and maths A- C grade at <i>GCSE</i> level (or equivalent) Further or Higher Education. Classroom Assistant Course Aware of importance of further training
Experience	<ul style="list-style-type: none"> Experience in supporting children's learning in a school environment Recent experience of working with children with additional needs 	<ul style="list-style-type: none"> Experience in supporting English and Mathematics in school Experience of working with children with SEND including Speech, language and communications needs, ASD and global developmental delay. Training courses completed in SEND e.g. autism, speech and language, etc.
Professional knowledge, understanding and skills	<ul style="list-style-type: none"> Flexible and able to use own initiative Can work as a member of a team Positive attitude Good communicator Good behaviour management skills Some ICT skills Knowledge of what constitutes quality and high standards in learning and teaching Inclusion and strategies for engaging all learners Appropriate and successful relationships with children 	<ul style="list-style-type: none"> Supporting SEND children in the classroom including making assessments and reporting back to the class teacher. Supporting and nurturing emotional literacy within the classroom.
Curriculum	<ul style="list-style-type: none"> Knowledge of the National Curriculum 	<ul style="list-style-type: none"> Working with pupils who have additional needs
Professional Values	<ul style="list-style-type: none"> A commitment to the welfare of all children A willingness to use a variety of teaching strategies to engage all learners High expectations of everyone A commitment to practical learning and making learning fun 	
	<ul style="list-style-type: none"> An awareness of the confidential nature of the post Excellent attendance record 	<ul style="list-style-type: none"> Keen to take part in the wider life of the school Able to do additional hours when required.

Moon's Moat First School is committed to safeguarding and promoting the welfare of children and young people and expects staff and volunteers to share this commitment.

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Personal Qualities	<ul style="list-style-type: none">• Good interpersonal/communication skills• An excellent rapport with children and a sense of humour• The ability to work flexibly• The ability to prioritise and use his/her own initiative	
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