

PERSON SPECIFICATION

Job Title:	Specialist Child and Family Support Worker
Directorate & Section/Unit:	Children's Services - Safeguarding & Services to Children and Young People –Specialist Support Services
Salary Grade:	Scale 6

EXPERIENCE:

It is **essential** that the post holder has:

- Significant experience of working with children and their families as part of a team or with Partner Agencies.
- Experience working to improve outcomes for children and families through delivering family support activities.

It is **desirable** that the post holder has:

- Experience and knowledge of Child Protection Procedures.
- Experience of delivering parenting skills with adults and their children.

KNOWLEDGE, SKILLS AND ABILITIES:

It is **essential** that the post holder has:

- Working knowledge of Child Development.
- Knowledge of relevant legislation, including the Children Act, and legislation relevant to the provision of education and social care services.
- High level assessment skills and the ability to use specific assessment tools in supporting children and families.
- Ability to apply mediation techniques to support conflict resolution in a family setting.
- Ability to articulate and/or model good parenting skills.
- Good observational skills.
- Ability to work in challenging situations in a range of settings.
- Ability to work on own initiative.
- Ability to work flexibly.
- Ability to write reports and letters of a high quality.
- Ability to manage the responsibility for own Health & Safety with regards to lone working/out of hours work.
- Information technology skills.

It is **desirable** that the post holder has:

- A knowledge of Microsoft 'Outlook' and 'Framework-i' or other electronic casework system.

QUALIFICATIONS/TRAINING & DEVELOPMENT:

It is **essential** that the post holder has:

- Level of education equivalent to NVQ 3 in a relevant field (Childcare, Social Work or other) or equivalent experience.

It is **desirable** that the post holder has:

- First Aid Training.
- Knowledge of equality and diversity.

ADDITIONAL INFORMATION:

It is **essential** that the post holder has:

- Ability to travel throughout the County.
- Commitment to equal opportunities.

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