



1:1 HIGHER LEVEL NEEDS ASSISTANT

	ESSENTIAL	DESIRABLE
Experience	<ul style="list-style-type: none"> • Experience of working with children with additional needs. 	<ul style="list-style-type: none"> • Understanding and knowledge of the national curriculum and other related educational systems. • Experience of supporting children in a classroom environment including those with special educational needs. • Understanding and experience of specific additional needs e.g. Autism, ADHD, Communication and Interaction. • Experience of working with children with behavioural needs.
Skills and abilities	<ul style="list-style-type: none"> • Literate and numerate. • Commitment to working as part of a team, including the sharing of successful teaching and learning strategies. • Enthusiasm for and enjoyment of working with pupils. • An interest in the use of the outdoors to promote children’s learning. • Ability to use own initiative and manage own workload. • Ability to remain calm in challenging situation 	
Training/Qualifications	<ul style="list-style-type: none"> • A good standard of education particularly in English and mathematics at a grade C or equivalent at GCSE. • A high level of competence and an up to date working knowledge of ICT. • Willingness to participate in further training and developmental opportunities offered by the school and county, to further knowledge. 	<ul style="list-style-type: none"> • GCSE or equivalent qualifications. • Recent professional development. • First Aid qualification • Thrive Practitioner qualification. OR • Trauma Informed School practitioner.
Personal qualities	<ul style="list-style-type: none"> • A good team player. • Adaptability. • Professionalism to maintain confidentiality on all school matters. 	<ul style="list-style-type: none"> • Proactive. • Flexibility. • Sense of humour.



Pitmaston Primary School

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