Person Specification: Level 2 Teaching Assistant

Attributes	Essential	Desirable
Qualifications and Training	• Experience working in a teaching assistant post in the Primary age group • NVQ2 for Teaching Assistants or equivalent qualification and experience • Training in areas such as Numeracy, Literacy, behaviour or a particular curriculum or learning area. • Completed Safeguarding Training	• Completed First Aid Training • SEND experience (specifically social and emotional needs)
Experience	• Experience working in a teaching assistant post in the Primary age group • Proven Numeracy, Literacy and Communication skills • Previous experience of teaching phonics.	
Skills and Abilities	• Fluent and effective communicator • Capacity to motivate and inspire children • Good IT skills • Has experience in delivering programmes of work to groups of children. • Has experience in planning and preparation of resources for lessons • Ability to seek learning opportunities • Ability to manage behaviour effectively	• Has experience of assessment of children's learning • Ability to display children's work and learning.

Person Specification: Level 2 Teaching Assistant

Attributes	Essential	Desirable
Professional Knowledge and Understanding	• A working knowledge of current educational developments and the National Curriculum/Foundation Stage Curriculum. • The ability to self-evaluate learning needs • An understanding of the principles of Child Development and Learning Processes • The ability to work constructively as part of a team, understanding roles and responsibilities and your own position within these	
Qualities	• Ability to meet new challenges with enthusiasm, creativity, vision and flair • Self-motivated and hardworking • Ability to forge strong links with staff, parents and children alike. • A positive approach • Committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment • Evidence of empathy and understanding of the values of a Church School • Eligibility to work in the UK • Suitability to work with children • Evidence of excellent punctuality and attendance • Good sense of humour • Committed to on-going professional development	