

JOB DESCRIPTION

Post Title	Green Fingers Sessional Worker (For Looked After Children)
Directorate and Section/Unit:	Through Care Services / Anchor Emotional Health & Wellbeing Service Green Fingers Project
Scale:	Scale 4 SCP 7 £13.68 per hour (plus 14.49% enhancement in lieu of annual leave entitlement giving a total £15.66)
Reporting To:	Community & Leisure Development Worker / Anchor Team Manager

Main purposes of Role:

- To raise the aspirations, support the inclusion and promote opportunities for Looked After Children in community and leisure activities as part of the Anchor Service.
- To work directly with Looked After and Adopted Children who have learning, social, emotional and/or behavioural issues and support their community and leisure activities as part of the Green Fingers Project. This may include flexible working including some evening and weekend work.

Responsibilities, Duties and Tasks:

- To improve the well-being of Looked After and Adopted Children through a range of activities e.g. arts, music, gardening, fishing, cooking, woodwork, outdoor education, yoga, sensory and imaginative play, Lego® Therapy, forest school / bushcraft, nature and wildlife activities.
- To help organise and plan educational activities as part of the alternative education sessions.
- To help deliver group activities for Looked After Children and Adopted including, arts, music etc.
- To take responsibility for the young people when they first arrive on and until they leave the activity.
- To support the delivery of the summer activities programme for Looked After Children.
- To help organise and deliver activities and events for Looked After Children and Adopted children and their carers.
- To help support the delivery of the Arts Award, AQA Awards and Asdan qualifications for Looked After Children and Adopted Children.

- To establish a one-to-one relationship with the young person where a mentor is required to support the personal educational, community and leisure development or apprenticeship placement of the mentee.
- To develop self-esteem and a sense of self worth by supporting the young person to succeed and engage in educational, community and leisure activities and apprenticeships.
- To undertake flexible working and managing own time in these circumstances.
- To keep records and maintain a monitoring system to enable the assessment of targets and action plans.
- To assist with ensuring that all necessary health and safety checks (including risk assessments) are undertaken.
- To be aware of confidentiality issues surrounding Looked After, Adopted and Kinship young people.
- To participate in regular supervision, training and ongoing professional development.

Other Duties:

- To undertake such other studies, training and/or hours of work as maybe reasonably required, and which are consistent with the general level of responsibility of this job.
- To undertake health and safety duties commensurate with the post and/or as detailed in the Directorate's Health and Safety Policy.

Contacts:

In all contacts the postholder will be required to present a good image of the Directorate and the County Council as well as maintaining constructive relationships.

Internal: Senior Managers, Management Teams, Managers and staff across all Directorates, Project Staff, Social Workers, Residential Support Workers, Outreach Workers, carers, Teachers, Support and other school-based staff.

External: Healthcare Professionals, Police, Fire, Probation Service, Educational Settings, Suppliers, Contractors, Service providers, Statutory and Voluntary Organisations, service users, clients, customers, carers, private foster care agencies, community and leisure providers, members of the public, volunteers.

Notes:

- This post is subject to a criminal record check under the arrangements established by the Disclosure and Barring Service (DBS).
- The Council reserves the right to alter the content of this Job Description, after consultation, to reflect changes to the job or services provided, without altering the general character or level of responsibility. This will be done in accordance with the Lottery Funding targets.
- Reasonable adjustments will be considered as required by the Equality Act.
- The duties described in this Job Description must be carried out in a manner, which promotes equality of opportunity, dignity and due respect for all employees and services users and is consistent with the Council's Equal Opportunities Policy.