



PERSON SPECIFICATION: GRADE 2 SEN TEACHING ASSISTANT

	Essential	Desirable
QUALIFICATIONS TRAINING	English GCSE grade 9-4 (A-C) or equivalent	Maths and English GCSE grade 9-4 (A-C) or equivalent First Aid at Work or equivalent. Evidence of training relating to SEN e.g. ASD, behaviour management. Administering medication.
EXPERIENCE SKILLS KNOWLEDGE	Working in a professional manner at all times Experience of working with children in an educational setting. Knowledge of a range of Special Needs. The ability to use ICT effectively to support learning. Ability to develop and sustain good relationships with children, staff and parents. Ability to respond flexibly to the needs of children. Good organisational skills. Good communication skills.	

	Essential	Desirable
PERSONAL QUALITIES	Able to demonstrate resilience, and willing to face new challenges with enthusiasm, energy and positivity Flexibility. Ability to work as part of a team. Patience. Ability to take the initiative. Emotionally resilient. Excellent attendance history. Good physical fitness for the demands of the job. Display commitment to protection and safeguarding of children & young people.	