

**Bewdley Primary School
Person Specification**

Post Title: SEN Teaching Assistant
Grade: 2
Reporting to: Senior Leadership Team
Pay: Scale 3 - Point Range 5-6

Purpose

To provide high-quality, tailored support for a child with Down Syndrome, enabling them to access the curriculum, develop independence and participate fully in school life.

Person Specification

Essential:

- Previous experience working as a Teaching Assistant, ideally in a 1:1 role
- Experience supporting a child with Down Syndrome or similar additional needs
- A calm, patient and empathetic approach
- Strong communication skills and the ability to build positive relationships with children and adults
- A commitment to inclusive education and supporting individual needs

Desirable:

- Relevant qualifications
- Training or experience in speech and language support, Makaton or alternative communication methods
- Experience working alongside external professionals

Prepared by: Amanda Bradley

Date: February 2026