

Person Specification Class Teacher



Attributes	Essential/ Desirable	Method of Assessment
Qualifications/Training		
Grade C/4 in English and Maths GCSE	Essential	Application form
Appropriate teaching qualifications	Essential	Dfes number Application form
Willingness to undertake further training to continue professional development	Essential	Interview
Evidence of ongoing professional training	Desirable	Application form
Experience		
Teaching practice within KS1/KS2	Essential	Application form Interview Classroom observations
Skills and Abilities		
Excellent classroom practitioner	Essential	Application form Interview Classroom observations
Effective communicator	Essential	Application form Interview
Understanding of planning for differentiation	Essential	Application form Interview Classroom observations
Ability to accommodate different learning styles within teaching	Essential	Application form Interview Classroom observations
Knowledge and understanding of curriculum and Development Matters	Essential	Application form Interview
Demonstrate a range of strategies for dealing with a variety of behaviours	Essential	Interview Classroom observations
A commitment to further research around best practice in EYFS provision	Desirable	Interview
Educational Values		
Commitment to teaching approaches which encourage all children to give their best irrespective of ability, gender, ethnic or social background	Essential	Interview Classroom observations
Recognition of the importance of a stimulating environment	Essential	Interview Classroom observations
A commitment to the priorities of our curriculum	Essential	Interview Classroom observations
Qualities		
Suitability to work with children	Essential	DBS check Interview
Reliable	Essential	Interview References
A good sense of humour	Essential	Interview References
Willingness to learn new skills and undertake training	Essential	Application Form Interview References
Flexible attitude towards work routines	Essential	Interview
Confidential member of the school team	Essential	Interview References
Committed to Hagley Primary School's ethos	Essential	Interview References
Eligibility to live and work in the United Kingdom	Essential	Required document showing Right to Work in the UK or document for

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		Asylum and Immigration Act.
<p>Hagley Primary School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.</p> <p>The successful applicant will be required to undertake an enhanced DBS check.</p>		