

## PERSON SPECIFICATION

**Job Title:** Educational Psychologist

**Directorate & Section/Unit:** All Age Disability 0-25/ Inclusion Support Services

**Salary Grade:** Soulbury A Points 4-8 (+ 3 SPA points)

### EXPERIENCE:

It is **essential** that the post holder has:

- Significant experience of work with children and young people (including vulnerable learners) in the 0 – 25 years age range prior to undertaking professional educational psychology training.
- Considerable experience of working with children's services in a Local Authority setting or Local Authority commissioned service.
- Considerable experience of the application of educational psychological theory approaches and skills within a range of education settings including early years settings, mainstream and special schools and further education settings.
- Considerable experience of working with other parent/carers and professionals across health social care and education to bring about positive change for vulnerable children and young people.
- Considerable experience of meeting statutory timescales and quality assured expectations for the production of psychological advice for the Education Health and Care Needs Assessment process.
- Demonstrable experience of the delivery of educational psychology services as part of a traded offer to schools and/or educational settings

### KNOWLEDGE, SKILLS AND ABILITIES:

It is **essential** that the post holder has:

- Detailed and up-to-date knowledge of educational psychology practice
- Detailed knowledge of current/forthcoming legislation relating to education, vulnerable learners and CYP with SEND
- Working understanding of methods of delivery of psychological services to schools and settings
- Specialist skills in assessment, psychological consultation and reporting
- Excellent IT skills and detailed knowledge of how these can be used effectively to improve outcomes for children and young people
- Excellent time management skills and the ability to meet deadlines and prioritise under pressure
- Ability to make judgements and work independently (under supervision)
- High levels of self-motivation, drive and energy
- Excellent communication skills both written and verbal
- Detailed knowledge of how to apply an analytical approach to problems with a focus on solutions

- Effective team worker with detailed understanding of group dynamics and personal contribution to group activity
- Detailed understanding and commitment to business aspect of traded work
- Considerable self-awareness and emotional management
- Excellent organisational skills and diary management
- Keen interest in personal CPD with demonstrable understanding of how this activity impacts on service users
- Detailed awareness of safeguarding responsibilities

## QUALIFICATIONS/TRAINING & DEVELOPMENT:

It is **essential** that the post holder has:

- An honours degree in psychology or recognised equivalent qualification
- Substantial relevant experience working with children in education or children's services or both and has
- Successfully followed a course of specific post graduate professional training as an educational psychologist (doctoral level since 2009)
- Registered with the Health & Care Professions Council (HCPC)
- Graduate member of the British Psychological Society (BPS)

## ADDITIONAL INFORMATION

It is **essential** that the post holder has:

- transport which will allow them to travel regularly within Worcestershire and, on occasion, beyond.

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