

Chaddesley Corbett Endowed Primary School

PERSON SPECIFICATION

Area:	Essential:	Desirable:	How assessed:
QUALIFICATIONS AND TRAINING	◆ Good general education. ◆ GCSE English and Maths (grades A*-C or 4-9) or equivalent	◆ Teaching assistant qualification. ◆ Team-Teach qualification would be beneficial. ◆ First aid qualifications. ◆ Other recognised training or qualifications in a relevant area of SEN.	◆ Certificates ◆ Application form ◆ Interview
EXPERIENCE	◆ Experience of working within a primary/first school setting. ◆ Working knowledge of the primary curriculum. ◆ Practical experience of positive behaviour management strategies. ◆ Experience of working in a team. ◆ Experience of working with children who have Special Educational Needs, using provision map to plan, deliver and monitor individual progress.	◆ Demonstrable experience of working with other specialist support agencies. ◆ Knowledge of the SEN Code of Practice (revised 2014).	◆ Application form ◆ Interview ◆ References
SKILLS AND ABILITIES	◆ Proven ability to work on own initiative and under supervision. ◆ Skills in effective communication, both written and oral. ◆ Effective organisation and time management skills. ◆ Ability to be self-motivated, enthusiastic and resourceful. ◆ Ability to work in partnership with children and carers. ◆ Ability to work as an effective team member. ◆ Ability to tune in to individual needs and empathise. ◆ Ability to respond flexibly but within boundaries that maintain a consistent use of language and support strategies.	◆ Ability to work in partnership in a multi-agency discipline. ◆ Basic information technology skills and willingness to further development.	◆ Application form ◆ Interview ◆ References
OTHER FACTORS	◆ To have a positive outlook, sense of humour and sense of responsibility. ◆ A proven commitment to inclusive education and equal opportunities. ◆ A commitment to maintain personal and professional development. ◆ Willingness to work flexibly, as may be reasonably required. ◆ Subject to DBS clearance, two references, a good health record.	◆ A proven commitment to work in partnership with all those involved with the learner.	◆ Interview ◆ References