

**Chaddesley Corbett Endowed Primary School**  
**Person Specification: TA3 EYFS**



	Essential	Desirable
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>• Full and relevant Level 3 qualification in Early Years Education as stated in the DfE document 'UK qualifications that meet the Department for Education (DfE) criteria for counting in the early years foundation stage statutory framework staff:child ratios.'</li> <li>• Paediatric First Aid qualification (or willingness to complete training).</li> </ul>	<ul style="list-style-type: none"> <li>• Food hygiene certificate.</li> <li>• Additional training in child development or SEND.</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Experience working with 3 or 4-year-olds in a nursery or preschool setting.</li> <li>• Experience supporting learning and care in line with the Early Years Foundation Stage (EYFS).</li> </ul>	
<b>Professional knowledge, understanding and skills</b>	<ul style="list-style-type: none"> <li>• Good understanding of the EYFS framework and safeguarding procedures.</li> <li>• Awareness of children's developmental milestones and ability to support individual needs.</li> <li>• Ability to plan and deliver developmentally appropriate activities for 3 and 4-year-olds.</li> </ul>	<ul style="list-style-type: none"> <li>• Knowledge of early intervention strategies and support for children with additional needs.</li> </ul>
<b>Practical and Intellectual Skills</b>	<ul style="list-style-type: none"> <li>• Good communication skills with children, staff and parents.</li> <li>• Ability to follow safeguarding and health and safety protocols with consistency.</li> <li>• Strong team working skills and ability to use initiative.</li> <li>• Basic ICT skills to support observation recording and parent communication.</li> </ul>	
<b>Personal Qualities</b>	<ul style="list-style-type: none"> <li>• Warm, nurturing and calm manner with young children.</li> <li>• Reliable, punctual and flexible in approach.</li> <li>• Commitment to continuous professional development.</li> </ul>	<ul style="list-style-type: none"> <li>• Interest in long-term development within the Early Years sector.</li> </ul>

**Chaddesley Corbett Endowed Primary School is committed to safeguarding and promoting the welfare of children and young people and expects staff and volunteers to share this commitment.**