



PERSON SPECIFICATION

JOB TITLE: Teaching Assistant
GRADE: TA1

CRITERIA	ESSENTIAL	DESIRABLE
EXPERIENCE (Relevant work and other experience)		Previous successful experience in working with children with special needs and supporting their personal development.
SKILLS AND ABILITIES Eg, written and communication skills, dealing with the public etc	Recent and relevant evidence and experience of working effectively with a wide range of school-age children with different social backgrounds. Recent and relevant evidence and experience of working effectively with other members of the school community. Ability to identify potential barriers to learning and engage in strategies to overcome these barriers. Ability to work with individual children to set goals as part of planning for their learning. Be a virtuous character role model	Sound IT skills. The ability to assess and review the learning of children.
TRAINING	Willingness to undertake relevant training, including first aid.	First Aid trained.
EDUCATION/ QUALIFICATIONS	A minimum of a 'good' standard of education, with relevant qualifications, including in English and mathematics.	
OTHER	Flexibility and the ability to work as part of a team. Sense of humour. Belief in equal opportunities and a commitment to safeguarding and fundamental British values A caring and inclusive attitude to working with children. Recent and up to date knowledge of school-age education, including SEND and Safeguarding.	