Harvington C.E First & Nursery School

Person Specification for Teaching Assistant

Attributes	Essential	Desirable
Qualifications and Training	• GCSE English or maths, or equivalent • Evidence of continued professional development	• Phonics training • Hold a recognised TA qualification eg Supporting Teaching and Learning in Schools Certificate Level 2/Level 3
Experience	• Experience of working co-operatively with others • Experience of working with children with SEND • Experience of using strategies to manage challenging behaviour • Experience of successfully supporting children to do their very best • Experience of using both the indoor and outdoor environment to enhance learning.	• Experience of working as a successful teaching assistant within a school setting • Experience of delivering specific intervention programmes to ensure progress • Experience of working with outside agencies • Experience of developing and delivering consistently effective monitoring and tracking of pupil's successes and areas for development.
Skills and Abilities	• A friendly face who can relate warmly to children • A commitment to safeguarding and ensuring the welfare of the children • A commitment to inclusion, having high expectations and supporting the progress of all children whatever their needs. • Highly independent, organised, committed, reflective and resilient • Effective communication skills • Able to use own initiative to respond to unexpected problems • A good team player who is professional, honest and loyal. • Able to be flexible and open to change • A commitment to developing own learning development	• Knowledge and understanding of the National Curriculum / Early Years Curriculum as appropriate to the age of the children worked with • Competent use of ICT • An understanding of how to monitor and track the progress of pupils