



## Parkside Middle School

### Job Description

**Designation:** Class Teacher

**Hours of work:** Full Time

#### Purpose of Role

The teacher will:

- Fulfil the professional responsibilities of a teacher, as set out in the School Teachers' Pay and Conditions Document
- Meet the expectations set out in the Teachers' Standards

#### Key Functions

- Plan and teach well-structured lessons to assigned classes, following the school's plans, curriculum and medium-term plans.
- Assess, monitor, record and report on the learning needs, progress and achievements of assigned pupils, making accurate and productive use of assessment.
- Adapt teaching to respond to the strengths and needs of pupils.
- Set high expectations which inspire, motivate and challenge pupils.
- Promote good progress and outcomes by pupils.
- Demonstrate good subject and curriculum knowledge.
- Identify pupils who have special education needs and know where to get help in order to give positive and targeted support.
- Direct and supervise support staff assigned to them, and where appropriate, other teachers.
- Set high expectations for pupils' behaviour, establishing and maintaining a good standard of discipline through well-focused teaching and through positive and productive relationships.
- Promote the safety and wellbeing of pupils.
- Mark and monitor pupils' class and homework providing constructive oral and written feedback, setting targets for pupils' progress.
- To establish effective communication with parents, informing them of their child's pastoral and academic progress.
- Know how to prepare and present informative reports to parents.
- Liaise with the Inclusion team responsible for pupils' pastoral care.
- Understand the need to take responsibility for personal professional development and to keep up to date with research and developments in pedagogy and the curriculum.
- Uphold public trust in the profession and maintain high standards of ethics and behaviour, within and outside school.
- Have proper and professional regard for the ethos, policies and practices of the school, and maintain high standards of attendance and punctuality.
- Evaluate own teaching critically and use this to improve effectiveness.
- Establish effective working relationships with professional colleagues including, where applicable, associate staff.

## **Safeguarding**

- Work in line with statutory safeguarding guidance (e.g. Keeping Children Safe in Education, Prevent) and our safeguarding and child protection policies.
- Work with the Designated Safeguarding Lead (DSL) to promote the best interests of pupils, including sharing concerns where necessary.
- Promote the safeguarding of all pupils in the school.

## **Contacts**

- Liaise with SLT, Teachers, Learning Support Assistants, Support Staff, Pupils, Parents, Visitors and other agencies.