

Person Specification Teaching Assistant



Attributes	Essential/ Desirable	Method of Assessment
Experience		
Evidence of working with children	Essential	Application form Interview References
Experience in KS2	Desirable	Application form Interview References
Education and Qualifications		
Grade C/4 in English and Maths GCSE	Essential	Application form
A childcare/classroom support qualification	Essential	Application form
NVQ2 or equivalent	Desirable	Application form
Training/ Development		
Prepared to attend training for relevant aspects of the post	Essential	Application form Interview References
Skills and Abilities		
Creative and imaginative	Essential	Interview
Patient but firm	Essential	References
Organised	Essential	Interview
Enthusiastic	Essential	References
Adaptable	Essential	Interview
Prepared to use own initiative	Essential	References
Able to work as part of a team	Essential	Interview
Good communication skills with members of school staff	Essential	References
A sense of humour	Essential	Interview
Qualified First Aider (NB: training can be arranged)	Desirable	Application form
Other factors		
Suitability to work with children	Essential	Enhanced DBS check
Flexible attitude towards work routines	Essential	Interview
Eligibility to work in the United Kingdom	Essential	Right to Work in the UK check