

Job Description Lunchtime Playworker



Responsible to:

Headteacher, Deputy Headteacher, Lead Lunchtime Playworker and Deputy Lunchtime Playworker

Purpose of the Role:

To support the Lead Lunchtime Playworker and Deputy Lunchtime Playworker in delivering a high-quality, inclusive, and engaging play provision during the school day, in line with the school's Play Policy and the principles of Outdoor Play and Learning (OPAL). This Lunchtime Playworker role will help facilitate safe, meaningful and child-initiated play experiences that promote wellbeing, creativity, social development and positive behaviour across the school community.

Key Responsibilities

1. Supporting Play Provision

- Promote and facilitate high-quality, imaginative, and inclusive play opportunities for all children.
- Work collaboratively with the Play team, and OPAL Play Rangers to create a positive and engaging play environment.
- Participate in OPAL and school council discussions related to play development.

2. Safety, Welfare, and Supervision

- Ensure the safety and wellbeing of all pupils during lunchtime periods.
- Conduct and support regular risk benefits of play areas and equipment.
- Monitor and report accidents or incidents promptly, completing appropriate documentation.
- Administer basic first aid when required (training will be provided).
- Ensure that all areas of the playground are appropriately supervised at all times.

3. Resource Management

- Help ensure a diverse range of materials is available that support all play types as defined in the play policy.
- Report damaged or unsafe equipment to Line Managers, ensuring it is repaired or removed.

4. Inclusion and Behaviour

- Promote inclusive play for all children, supporting those with additional or specific needs.
- Model and encourage positive play and social interactions among pupils.
- Support children in managing challenging behaviour using positive behaviour strategies and the school behaviour policy.
- Liaise with teachers or pastoral staff where playtime issues impact learning or wellbeing.

5. Team Support and Development

- Work as part of the wider play team to ensure consistency and quality across all play sessions.
- Attend team meetings and training sessions as required.
- Contribute ideas for developing play provision, based on pupil voice and staff feedback.

Safeguarding and Conduct

- Promote and safeguard the welfare of all children in line with the school's Safeguarding and Child Protection Policy.

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- Adhere to the school's Health and Safety, Equal Opportunities and Behaviour policies.
- Maintain professional boundaries and confidentiality at all times.

Other

- Perform any reasonable duties as requested by the Headteacher, Deputy Headteacher or Line Managers.

Confidentiality

You will be privy to confidential information and are expected to respect the privileged position you have regarding information of a sensitive nature, whether to do with children, colleagues or school business.

Hagley Primary School is committed to safeguarding and promoting the welfare of children and young people and as such expects all staff and volunteers to share this commitment.