



Hanbury CE First School

Playworker: Person Specification

The person specification focuses on the knowledge, skills, experience and qualifications required to undertake the role effectively.

Specification	Essential	Desirable
Education / Training	Good level of education to include Maths and English to grade A-C or equivalent level 2 qualification. NVQ Level 2 (or equivalent) or above, preferably in Playwork and some experience of working with 4-9 year olds in a play environment. Satisfactory enhanced DBS check is required for this post	Up to date first aid qualification.
Relevant Experience	Previous experience of working with children in this age group, A good knowledge of relevant Health and Safety requirements. Demonstrable knowledge of Equality, Diversity and inclusion (EDI)	Understanding of child protection (safeguarding agenda) and the willingness to increase knowledge. Awareness and experience of supporting pupils with SEND.
Relevant Skills / Aptitudes	Relevant practical skills Excellent interpersonal, time management and organisational skills. Ability to maintain positive relationships with children, staff and parents. Be articulate and capable of working on own initiative. Commitment to the promotion of students well-being.	



	Warmth, sensitivity and a caring approach to the needs of the children. Ability to be firm and consistent.	
Personal Attributes	Ability to work under pressure. Ability to work positively with young people. Self-motivated and a good team player. To appreciate and respect the need for confidentiality. Flexibility and creativity within the role Sense of humour, diplomacy and adaptability within the role.	