

Person Specification SEN Teaching Assistant



Attributes	Essential/Desirable	Method of Assessment
Experience		
Evidence of working with children	Essential	Application form Interview References
Experience or understanding in special needs	Essential	Application form Interview References
Experience in supporting children with medical needs	Desirable	Application form Interview References
Experience of all Key Stages	Desirable	Application form Interview References
Experience of 1:1 support	Desirable	Application form Interview References
Experience of leading intervention groups	Desirable	Application form Interview References
Education And Qualifications		
A childcare/classroom support qualification	Essential	Application form Interview References
GCSE grade C or 5 and higher in Maths and English	Essential	Application form Interview References
Training/Development		
Prepared to attend training for relevant aspects of the post	Essential	Application form Interview
Training in some aspects of SEND	Desirable	Application form Interview
Skills And Abilities		
Good record keeper	Essential	Application form Interview References
Creative and imaginative	Essential	Application form Interview References
Patient but firm	Essential	Application form Interview References
Organised	Essential	Application form Interview References
Enthusiastic	Essential	Application form Interview References
Adaptable	Essential	Application form Interview References
Prepared to use own initiative	Essential	Application form Interview References
Able to work as part of a team	Essential	Application form Interview References
Good communication skills with members of school staff, parents and outside agencies	Essential	Application form Interview

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		References
Other factors		
Suitability to work with children	Essential	DBS Enhanced Check
Flexible attitude towards work routines	Essential	Interview References
Eligibility to live and work in the United Kingdom	Essential	Right To Work in the UK check
Hagley Primary School is committed to safeguarding and promoting the welfare of children and young people and as such expects all staff and volunteers to share this commitment. The successful applicant will be required to undertake an enhanced criminal record check.		