



Person Specification

Wrap Around Care Assistant

	Essential	Desirable	How Assessed:
Education & Qualifications	<ul style="list-style-type: none"> GCSE (or equivalent) in English and Maths, Grade 4/Grade C equivalent or above. 	<ul style="list-style-type: none"> Level 2 qualification or willingness to work towards this. First Aid qualification. Food Hygiene qualification. Appropriate safeguarding training. GDPR awareness. Commitment to Continuing Professional Development. 	Application Interview References
Experience & Knowledge	<ul style="list-style-type: none"> Experience of working with children age 4-11 in a similar role. Understand the varied needs of children and their families. Understanding the issues involved in the delivery of quality play care. Understanding the issue of equal opportunities. Provide and facilitate safe and creative play. Knowledge and understanding of Safeguarding. 	<ul style="list-style-type: none"> Experience of working within a play-based setting. Experience of implementing Health and Safety procedures in childcare settings. Working with children with SEN. 	Application Interview References
Skills & Abilities	<ul style="list-style-type: none"> Good communication skills - ability to develop strong working relationships and effectively communicate with colleagues, parents, outside agencies/professionals as necessary. Can work equally well as an individual or as part of a team. Good organising and prioritising skills. Be self-motivated and demonstrate ability to use common sense and use initiative to make decisions. Enthusiasm, commitment and problem solving approach. 		Application Interview



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<p>Core Qualities</p>	<ul style="list-style-type: none"> • Personality: self-motivated, takes responsibility and accountability, friendly and approachable disposition. • Personal effectiveness: makes things happen; operates with resilience, flexibility and integrity. • Communication: Share and listens to information, opinions and ideas, using a range of effective approaches. • Self-Awareness: learns continuously and effectively adapts behaviour in response to feedback. • Service Delivery: understand customer needs and responds appropriately. Committed to providing a quality of service. 		<p>Application Interview References</p>
<p>Other Requirements</p>	<ul style="list-style-type: none"> • Understanding of and commitment to Equal Opportunities. • Understanding of and commitment to Safeguarding. • Willingness to work flexibly on a regular basis. • To use initiative within the boundaries of the role. 		<p>Application Interview References DBS</p>