



Person Specification Class Teacher

	ESSENTIAL CRITERIA	DESIRABLE CRITERIA
Qualifications and Skills	➤ English Grade 4 (GCSE C) or above ➤ Maths Grade 4 (GCSE C) or above	
Procedures and Policies	➤ Ensuring the safeguarding and welfare of all pupils. ➤ Experience of supporting the development and implementation of policies. ➤ Ability to promote the ethos, educational vision and direction of the school that secures successful learning and achievement by pupils.	
Teaching and learning	➤ Qualified teacher status. ➤ Experience of teaching in a primary school ➤ Good or outstanding classroom practitioner. ➤ Knowledge of effective teaching and learning and strategies for improving and sustaining high standards of pupils' achievement. ➤ A good understanding of the cycle of planning and assessment.	➤ Experience of planning and delivering a creative, engaging and purposeful curriculum with rich learning opportunities in and outside of the classroom. ➤ Understanding of how to foster pupils' SMSC development across the curriculum. ➤ Secure up-to-date knowledge of adaptive teaching strategies. ➤ Experience of effectively supporting pupils with SEND.



	ESSENTIAL CRITERIA	DESIRABLE CRITERIA
Interpersonal skills – Team Building	➤ Experience of working effectively as a team member. ➤ Ability to communicate effectively and to disseminate relevant information to colleagues. ➤ Ability to motivate self, others and set high standards.	➤ Experience of leading a subject.
Other qualities ➤ Positivity, creativity and enthusiasm ➤ Evidence of recent and relevant professional development ➤ Good organisational skills and time management ➤ Flexibility and patience ➤ Modelling of our Franche Values through your practice		