



Aston Fields Middle School

Teacher (Upper KS2/KS3)

Person Specification

Aston Fields Middle School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

	Essential	Desirable
Qualifications	• Qualified teaching status • Degree qualification	• Evidence of further study post-degree level, eg Masters, NPQs etc
Knowledge and Experience	• Up to date, recent and relevant knowledge and understanding of the curriculum at KS2 • Experience of teaching pupils at KS2 • Up to date, recent and relevant knowledge of current best practice in education • Successful teaching experience within a first/primary/middle school	• Experience of being a form teacher and of dealing with pastoral issues effectively • Experience of teaching at KS3 and relevant, up to date knowledge of the curriculum at KS3 • Experience of Middle School education • Teaching experience and subject knowledge in more than one National Curriculum subject • Experience of raising standards of pupils' achievement
Skills and Abilities	• Dynamic, decisive and inspirational qualities • Team motivation skills • An ambitious learner with a desire for career progression • Positive and practical approach to change and challenge • Highly effective organisational and administrative skills • Ability to build positive relationships with staff, pupils, parents and the wider community • Willing to challenge ineffectiveness or complacency • Ability to instil the highest standards of behaviour, courtesy and respect for others, in staff and learners • Commitment to and sincere belief in the principles of inclusion	• Ability to use data analysis of pupil assessments and pupil progress tracking to inform planning. • Effective IT Skills
Personal competencies and qualities	• A clear understanding of the importance of Safeguarding children and the PREVENT agenda • Commitment to excellence and high expectations • Adaptable, articulate and confident • Ability to balance warmth, care, compassion and discipline • Excellent communication skills • Enthusiastic and optimistic • Team player • Sense of humour!	

	• Be an outstanding character role model	
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