



# Meadow Green Primary School

## Staff Recruitment Brochure

*'A Hive of Industry and Learning - where we all work together so that everyone can thrive and reach their potential.'*



MUSIC MARK  
SCHOOL



# Welcome to our school

**At the heart of everything we do at Meadow Green are the children we teach. Our aim is to provide a happy, secure environment in which children will thrive and develop intellectually, emotionally, socially and physically.**

We strive for our children to be:

- Motivated and enthusiastic about learning
- Confident, articulate and assertive
- Numerate and literate in the widest sense
- Capable in the use of technology
- Equipped with a wide range of knowledge and skills needed for the next stage of schooling and beyond
- Concerned about justice and inequality
- Knowledgeable about, and sensitive to, the beliefs, values and lifestyles of others
- Concerned about their community and the wider world
- Able to make informed choices
- Responsible and responsive towards the environment



## About our School

Founded in 1965 to serve the community of Wythall and Wythall Heath (replacing the old school by St Mary's Church), Meadow Green is truly at the heart of our community. We are currently a one and a half form entry, non-denominational school catering for children between the ages of 3 and 11. However we are currently transitioning back to our original one form entry.

Our facilities and accommodation have grown over time comprising of the original classrooms which have been all renovated in recent years, supplemented by additional classrooms built in 2000 and 2011 as our school has expanded. Our wonderful school grounds are a feature of our site with mature oak trees and extensive fields. Ofsted rate us as a Good school (February 2024), but we are not content with that and strive to become even better. We strongly believe in working together with parents and our community. We hope you will enjoy the many opportunities to be involved in school life.

I look forward to welcoming you to Meadow Green.

**Mr Nathan Jones Headteacher , Meadow Green Primary School**

# About Meadow Green Primary School

**Our purpose is to provide a happy, safe environment in which all children have the opportunity to thrive and develop intellectually, emotionally, socially and physically to their full potential.**

At Meadow Green we promote a set of positive values and attitudes that contribute to a shared ethos towards life and learning.

We believe that children will become effective, lifelong learners if they possess the skills that will help them have a growth mind set and an ability to keep going even if they find things difficult. Known as the 6Rs, they encompass:

## Relationships

e.g. collaborative learning; effective communication, ability to understand and follow class and school rules

## Reflectiveness

e.g. ability to apply knowledge and skills in new situations; willingness to learn from mistakes and take risks; ability to revise planning and review own learning

## Resilience

e.g. effort, perseverance and ability to complete tasks; ability to work with energy and enthusiasm, even when the learning is challenging; demonstration of good levels of concentration

## Resourcefulness

e.g. independent learning; ability to problem solve and think creatively; sense of enquiry

## Respect

e.g. taking care in presentation of learning; demonstrating politeness and good manners; respecting the views of other people, cultures and beliefs

## Responsibility

e.g. working on personal targets and learning at home; striving for personal best.



**As a school we believe that by developing these 6R skills the children will become more effective, life-long learners who understand why they learn and have a desire to continue to learn.**

# Our Offer

Thank you for your interest in joining the Meadow Green Primary School family. We are looking for talented support staff, who share in our vision and values, to join our team.

Our staff are our most important resource and are central in driving and communicating our values and aims for our pupils.

## Our Staff Community

We have a broad mixture of long standing and recent teaching and support staff who work collectively within phase groups and across the school to support our pupils and each other. The Senior Leadership Team is well established and supportive recognising the importance of staff wellbeing in terms of workload and work life balance.

## Career Development

Whether you are Teaching Assistant, ECT or experienced teacher, we aim to provide all staff with access to a wide range of CPD training and professional development opportunities to further develop their teaching skills. We utilise both online and face to face training from our own staff and in partnership with external providers.

As an early adopter of the Schools Direct Programme, Meadow Green has close professional development links with the Universities of Birmingham and Worcester, as well as the Woodrush Teaching Schools Alliance. This has enabled us to access accredited and bespoke training programmes including the NPQML and NPQLTD.

All staff have access to the national college online CPD portal, which enables school leaders and staff to personalise their professional development and access learning and resources more flexibly. We recognise that your time as a teacher is valuable, and we believe that this breadth of CPD opportunity will support you with managing your workload and work-life balance.

As a **GLOWHUB Maths Mastery School**—our school delivers CPD on the latest approaches to teaching Mathematics across Worcestershire. As a new member of our school team you will have direct access to support from our Maths Mastery Specialist.

### Could you be one of our school team ?

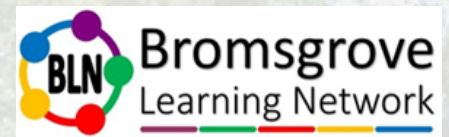
We hope that you find everything you need in this brochure, and welcome you to get in touch with the school with any questions you may have.



## Partnerships with Schools and Universities

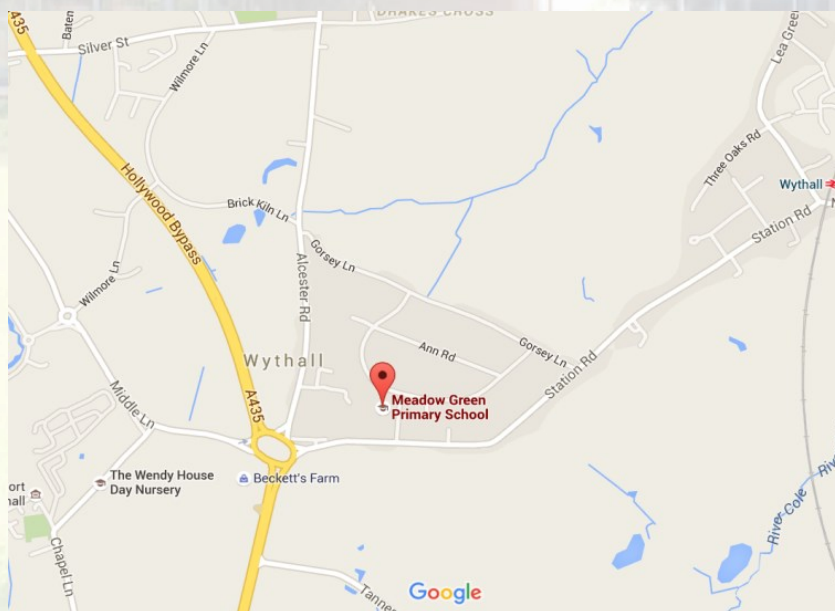
Meadow Green has a long and well established partnership with the University of Worcester and the University of Birmingham. We support both PGCE and Dip Ed students in their school based placements. A testament to the quality of support and development opportunities that we provide is reflected in the number of staff who have undertaken placements with us and then gained employment within the school.

As part of a well established learning network in the Bromsgrove Primary Teaching School Alliance—We provide a wide range of opportunities for teachers to network with colleagues from our partner schools, sharing advice, support and guidance. Subject leaders, ECT's and Middle and Senior leaders work collaboratively on initiatives within classes or year groups and across different subjects.



## How to find us

**Meadow Green is conveniently located to the main motorway network making commuting accessible from a wide area across the region. We are just 2 miles from the Junction 3 of the M42 and within easy reach of Birmingham, Solihull, Stratford upon Avon and Worcester City.**



## Contact us

To arrange a visit to our school please contact the school office on **01564 823495** or alternatively email [enquiries@meadowgreen.worcs.sch.uk](mailto:enquiries@meadowgreen.worcs.sch.uk). We look forward to welcoming you to Meadow Green.