

## Hanbury CE First School

### Person Specification- Level 3 Nursery Practitioner

Criteria	Essential	Desirable
<b>Qualifications</b>	Full and relevant <b>Level 3 Early Years qualification</b> (e.g. CACHE, NVQ, Diploma)	Paediatric First Aid qualification or willingness to undertake training
<b>Experience</b>	Experience working with children aged <b>2–4 years</b> in an early years setting	Experience in a <b>school-based preschool</b> or church school setting
<b>EYFS Knowledge</b>	Good working knowledge of the <b>Early Years Foundation Stage (EYFS)</b> framework	Experience using observation and assessment systems to track progress
<b>Child Development</b>	Understanding of child development and how young children learn through play	Experience supporting children with <b>SEND</b>
<b>Vision &amp; Values</b>	Commitment to Hanbury CE First School's Christian vision of " <i>Flourishing Through Love and Nurture</i> ". Commitment to actively embed Christian values into daily practice	
<b>Personal Qualities</b>	Warm, caring and nurturing approach to working with young children	Experience leading small group activities or supporting curriculum planning
<b>Behaviour &amp; Relationships</b>	Ability to promote positive behaviour through kindness, respect and encouragement	Experience supporting children's emotional regulation and resilience
<b>Communication</b>	Strong communication skills with children, parents/carers and colleagues	Confidence contributing to parent meetings or informal discussions
<b>Teamwork</b>	Ability to work effectively as part of a team and independently when required	Experience working collaboratively with teachers and wider school staff
<b>Safeguarding</b>	Understanding of safeguarding and child protection responsibilities	Previous safeguarding training
<b>Professionalism</b>	Reliable, organised and able to maintain confidentiality	Willingness to undertake further professional development