



JOB DESCRIPTION

Night Residential Support Worker

Directorate	Children's Services
Section/Unit:	Throughcare
Scale:	2
Reporting to:	Team Manager
Responsible for:	None

Main purpose of job:

- The Night Residential Support Worker is responsible for assisting in the promotion of good childcare practice, in accordance with Departmental policy and procedure.
- The Night Residential Support Worker will provide care for young people in residence, participating in the assessment of their needs and the implementation of plans for their future.
- The Night Residential Support Worker will assist in the administration and management of the home.

Responsibilities, duties and tasks:

The Night Residential Support Worker will be responsible for:-

- Participating fully in the working rota.
- Providing for the individual needs of young people in co-operation with other team members.
- Liaising with relatives, other significant people and outside agencies.
- Forming relationships with young people which will facilitate the care and assessment process and encourage them to participate fully in the opportunities offered by the home.
- Participating in the formal assessment process, providing oral and written contributions to reports where appropriate.
- Keeping abreast of developments in theory and practice of childcare.
- Being familiar with Departmental policies and procedures.
- Attending and taking an active part in team meetings.
- Participating in in-house staff development and training programmes.
- Being fully aware of racial, cultural and religious issues and anti-oppressive practice.

- Actively promoting the role of the home.

General duties:

- To maintain personal and professional development to meet the changing demands of the job, participate in appropriate training activities and encourage and support staff in their development and training.
- To undertake such other duties, training and/or hours of work as may be reasonably required and which are consistent with the general level of responsibility of this job.
- To undertake health and safety duties commensurate with the post and/or as detailed in the Directorate's Health and Safety Policy.

Contacts:

In all contacts the post holder will be required to present a good image of the Directorate and the County Council as well as maintaining constructive relationships.

Notes:

- This post is subject to a criminal record check under the arrangements established by the Disclosure and Barring Service.
- The Council reserves the right to alter the content of this job description after consultation to reflect changes to the job or services provided, without altering the general character or level of responsibility.
- Reasonable adjustments will be considered as required by the Disability Discrimination Act.
- The duties described in this job description must be carried out in a manner which promotes equality of opportunity, dignity and due respect for all employees and service users and is consistent with the Council's Equal Opportunities Policy.