



BROADWAY FIRST SCHOOL

Inspire • Challenge • Achieve

Post: Teaching Assistant – Early Years

Pay: Dependent upon experience and qualifications

TA Level 1 (SCP 2-4) £16,847 - £17,380 pro-rata

TA Level 2 (SCP 5-6): £17,655 - £17,935 pro rata

Contract type: 30 hours per week, term-time only, fixed until July 2027

An additional 2.5 hours per week to supervise pre-school lunches until July 2027

Broadway First School has a rare opportunity to add a Teaching Assistant to our committed Early Years team. We are looking for an excellent teaching assistant with a passion for developing and inspiring children to achieve their very best. If you are dedicated, professional, creative and a real team player, then we would love to hear from you. You will ideally already hold an Early Years accredited qualification at Level 3 supported by Maths and English qualifications at GCSE or equivalent level. The school may consider applications from unqualified candidates who have exceptional qualities that would support training through the apprenticeship route alongside the role.

You will work in our Early Years class, which caters for preschool children from 3 years old and reception-aged children, supported by an experienced and high-quality Early Years teacher. This is a great opportunity to develop skills further whilst being able to explore new interests in a school that is always looking to provide the best for its community.

The school received many complimentary comments in its most recent Ofsted report, recognising the 'high-quality and wide-ranging curriculum' at our school as well as the nurturing environment we have created.

The role is fixed until the end of the 2027 academic year initially, although there is a strong possibility this will be extended and made permanent as we continue to expand our Early Years provision. The post will commence in as soon as possible, subject to satisfactory clearances. We welcome school visits so that you can see our wonderful school for yourself.

We can offer you:

- Children that want to be challenged and enthused
- A nurturing and happy school environment
- A close-knit and supportive staff group who genuinely want the best for our children
- A school that believes in growing the skills and knowledge of staff
- The opportunity to make a real difference to our school and its children
- A wider network of support through our close ties within our school cluster

We would love you to join us if you...

- Believe children should feel safe, valued and listened to at school
- Have experience in schools, especially in Early Years
- A clear understanding of how children learn
- Support sessions to meet the needs of all learners
- Have the motivation to make learning exciting across the whole curriculum
- Are passionate and committed to delivering the highest standards
- Are a great team player willing to go the extra mile
- Are committed to further improving your own practice

Application deadline: Midday on Friday 20th February 2026

Interview date: W/C Monday 23rd February 2026

Start date: As soon as DBS and clearances are complete

We would encourage you to visit our school website, <http://www.broadway.worcs.sch.uk> as well as our Facebook page to learn more about the school. Visits to the school are warmly encouraged. Please contact the school to make an appointment. To request an application pack, please email the school at office@broadway.worcs.sch.uk. Only fully completed application forms will be considered. Only shortlisted candidates will be contacted.

The school is committed to safeguarding and promoting the welfare of children and young people and expects staff and volunteers to share this commitment. The school is committed to safer recruitment practice, and pre-employment checks will be undertaken before any appointment is confirmed. This post is subject to an enhanced clearance by the Disclosure and Barring Service. Our Safeguarding Policy can be viewed [here](#).

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