

Person Specification Class Teacher



Attributes	Essential/ Desirable	Method of Assessment
Experience		
Teaching practice within KS1/KS2	Essential	Application form Interview
Recent/ current EYFS experience	Desirable	Application form Interview
Education and Qualifications		
Appropriate teaching qualifications	Essential	DfE number
Willingness to undertake further training to continue professional development	Essential	Application form Interview
Grades C/4 in Maths and English	Essential	Application form
Evidence of ongoing professional training	Desirable	Application form Interview
Skills and Abilities		
Excellent classroom practitioner	Essential	Application form Interview Classroom observations References
Ability to analyse, interpret and act on test data	Essential	Application form Interview
Effective communicator	Essential	Application form Interview Classroom observations References
Understanding of planning for differentiation in mixed ability classes	Essential	Application form Interview Classroom observations References
Ability to accommodate different learning styles within teaching	Essential	Application form Interview Classroom observations References
Knowledge and understanding of planning a stimulating curriculum and Development Matters	Essential	Application form Interview Classroom observations References
Demonstrate a range of strategies for dealing with a variety of behaviours	Essential	Application form Interview Classroom observations References
Strong knowledge of Spelling, Punctuation and Grammar	Essential	Application form Interview
A commitment to further research around best practice in EYFS provision	Desirable	Application form Interview
Motivation and Personality		
Self-motivated	Essential	Application form Interview References
A sense of humour	Essential	Application form Interview References

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Appreciation of the importance of a whole school 'team' atmosphere	Essential	Application form Interview References
Able to work effectively with a wide range of fellow professionals, external agencies and others	Essential	Application form Interview Classroom observations References
The ability to handle difficult situations sensitively	Essential	Application form Interview Classroom observations References
Expressed focus on quality and school improvement	Essential	Application form Interview References
Educational Values		
Commitment to teaching approaches which encourage all children to give their best irrespective of ability, gender, ethnic or social background	Essential	Application form Interview
Recognition of the importance of a stimulating environment	Essential	Application form Interview
A commitment to the priorities of our curriculum.	Essential	Application form Interview
Other Factors		
Eligibility to live and work in the United Kingdom	Essential	Right to Work in the UK check
Suitability to work with children	Essential	DBS certificate
Willing to react flexibly to new or unexpected situations	Essential	Interview