



Ashton-under-Hill First School

"Shaping bright futures together"

Person Specification Teaching Assistant (SEN) EYFS/KS1

Qualifications and Training	<p>The successful candidate will have;</p> <ul style="list-style-type: none">• TA qualification• SEN qualification or experience• EYFS experience preferable• A good level of English and Maths• Paediatric First Aid qualification <i>desirable</i>
Experience/Knowledge	<p>The successful candidate will have:</p> <ul style="list-style-type: none">• Experience of working with children in an educational or other setting.• SEN experience• Knowledge of EHCP outcomes and provision planning• Knowledge and understanding of the importance of the school's policies• Understanding of and commitment to work within the scope of the school's Equality policy
Skills and Abilities:	<p>The successful candidate will have:</p> <ul style="list-style-type: none">• The ability to work as part of a team with ability to work independently where appropriate• A nurturing, calm and positive approach to working with children• Be able to motivate and inspire pupils and encourage independence• Be able to conduct and support learning in 1:1 environment.• Able to communicate effectively with a range of people• Excellent listening skills• Well organised and practical• Sense of humour• Adaptable and flexible to react to and meet the needs of the children• Able to form and maintain appropriate professional relationships.• Able to organise and deliver classroom activities• Able to implement a range of Teaching and Learning strategies• Able to deal with sensitive information in a confidential and impartial manner
Additional factors:	<ul style="list-style-type: none">• Prompt and reliable• Prepared to undergo training appropriate to the post• Work within the guidelines of Keeping Children Safe in Education• Willingness to attend and participate in meetings to review pupil progress• Ability to monitor and evaluate pupil performance
What we can offer:	<ul style="list-style-type: none">• Opportunity to work in a small school at the heart of a lovely village• A supportive Headteacher• A very welcoming and friendly team• A school that values staff and encourages CPD• Opportunity to work with motivated and happy children• To be a valued member of our school family