



Ashton-under-Hill First School

"Shaping bright futures together"

Person Specification Teaching Assistant (SEN) EYFS/KS1

Qualifications and Training	<p>The successful candidate will have;</p> <ul style="list-style-type: none"> • TA qualification • SEN qualification or experience • EYFS experience preferable • A good level of English and Maths • Paediatric First Aid qualification <i>desirable</i>
Experience/Knowledge	<p>The successful candidate will have:</p> <ul style="list-style-type: none"> • Experience of working with children in an educational or other setting. • SEN experience • Knowledge of EHCP outcomes and provision planning • Knowledge and understanding of the importance of the school's policies • Understanding of and commitment to work within the scope of the school's Equality policy
Skills and Abilities:	<p>The successful candidate will have:</p> <ul style="list-style-type: none"> • The ability to work as part of a team with ability to work independently where appropriate • A nurturing, calm and positive approach to working with children • Be able to motivate and inspire pupils and encourage independence • Be able to conduct and support learning in 1:1 environment. • Able to communicate effectively with a range of people • Excellent listening skills • Well organised and practical • Sense of humour • Adaptable and flexible to react to and meet the needs of the children • Able to form and maintain appropriate professional relationships. • Able to organise and deliver classroom activities • Able to implement a range of Teaching and Learning strategies • Able to deal with sensitive information in a confidential and impartial manner
Additional factors:	<ul style="list-style-type: none"> • Prompt and reliable • Prepared to undergo training appropriate to the post • Work within the guidelines of Keeping Children Safe in Education • Willingness to attend and participate in meetings to review pupil progress • Ability to monitor and evaluate pupil performance
What we can offer:	<ul style="list-style-type: none"> • Opportunity to work in a small school at the heart of a lovely village • A supportive Headteacher • A very welcoming and friendly team • A school that values staff and encourages CPD • Opportunity to work with motivated and happy children • To be a valued member of our school family