

Cookley Sebright Primary School

Person Specification

Early Years Class teacher

Personal qualities, qualifications and experience	Essential	Desira-
Honours degree or equivalent	X	
Qualified Teacher Status	X	
Evidence of continuous professional development relating to curriculum, teaching and learning	X	
Experience and/or a willingness to teach across the full primary age range		X
Have a sound understanding of the educational needs of the age range taught	X	
Be an excellent classroom practitioner	X	
Successful, relevant and recent teaching experience in a primary school in Early Years	X	
Successful experience of raising standards for all, with measurable outcomes	X	
Knowledge and understanding of safeguarding requirements and good practice	X	
Knowledge of recent developments in the National Curriculum		X
Experience of supporting children with Special Educational Needs in an inclusive environment	X	
Experience of using ICT effectively in classroom teaching	X	
An understanding of the role of parents as partners in education	X	
A commitment to, and evidence of, promoting diversity and equal opportunities within the work-place, classroom, curriculum and employment practice	X	
A commitment to Professional Development	X	
Able to use a variety of behavioural management strategies in line with school policies	X	
Has high expectations and personal integrity with the ability to promote and sustain the values, culture and ethos of the school	X	
Is articulate and approachable with excellent interpersonal communication skills both verbally and in writing	X	

Is an outstanding, reflective, practitioner with high quality teaching skills and high expectations for pupils' learning and attainment	X	
An exemplary record of health and punctuality		X
To provide a secure, stimulating and well organised learning environment	X	
To ensure effective curriculum delivery through differentiation	X	
To work collaboratively and effectively as part of a team	X	
To work with colleagues in providing for the intellectual, physical, social, spiritual and emotional needs of the children	X	
Demonstrate a sound understanding of young children's development	X	